

Responding to Bullying Reports 2020

First report

- If the incident isn't serious and is a first occurrence, it isn't bullying. Changing friendship groups doesn't constitute bullying. However, the student may still require support.
- Provide strategies for the student to deal with the incident. **See strategies on T.Drive**
- Serious incidents need to be referred to your Head Teacher or Deputy Principal.
- Offer to discuss the situation with the person causing the harm. Do not discuss if the person harmed doesn't want you to.
- Monitor the student and encourage them to report back if any further harm is caused.
- **Report the incident on SENTRAL**

Second report

- Refer to a member of the Welfare team - Year Adviser, Tracey Lee (Wellbeing teacher), Carolyn Ratcliffe (HT Wellbeing) or Cara Ross
- Mediation/Restorative Conference
- Parent contact - both students
- Monitor all students
- **Report the incident on SENTRAL**

Third report

- Parent contact - All students involved
- Referral to Welfare team for specific intervention program
- Monitor all students.
- **Report the incident on SENTRAL**